

PANEL MEETING ON 26 JULY 2022

SUBJECT: CONFIRMATION HEARING FOR THE POLICE AND CRIME COMMISSIONER'S CHIEF FINANCE OFFICER

REPORT OF THE CLERK TO THE PANEL

1. Purpose of Report

To provide information to the Panel on the process to be undertaken to hold a confirmation hearing for the Police and Crime Commissioner's Chief Finance Officer post.

2. Background

- 2.1 The PCC has announced her intention to appoint Kevin Laing as her Chief Finance Officer.
- 2.2 The Panel must be provided with the following information by the PCC:-
 - The name of the person proposed for appointment (the candidate)
 - The criteria used to assess their suitability
 - Why the candidate meets those criteria
 - The terms and conditions on which the candidate is to be appointed.
- 2.3 Under the Police Reform and Social Responsibility Act 2011 (the Act), the Panel must review the proposed appointment within three weeks of notification. This must include a public confirmation hearing which the candidate is expected to attend and answer questions relating to their appointment and a report must be made to the PCC including the Panel's recommendation as to whether the candidate should be appointed.
- 2.4 In response to the Panel's report, the PCC must notify the Panel whether she will accept or reject the recommendation.

3. Confirmation Hearing

- 3.1 The procedure for the Confirmation Hearing for the appointment of the PCC's Chief Finance Officer is outlined in Appendix 1 to the report.

3.2 The report in Appendix 2 provides formal notification under the Act from the PCC to the Panel of the proposed appointment of the Chief Finance Officer.

4. Recommendation

4.1 The Panel is requested to review the proposed appointment and make a report to the PCC on the proposal, including a recommendation as to whether or not the candidate should be appointed.